



# International Business Consultancy (IBC) Delaware LLC

## Code Of Business Conduct

### **Confidentiality**

IBC Delaware LLC is committed to maintain the highest degree of integrity in all dealings with potential, current and past clients, both in terms of normal commercial confidentiality, and the protection of all personal information received in the course of providing the business services concerned. IBC Delaware LLC extends the same standards to all its customers, suppliers, strategic allies and associates.

### **Ethics**

IBC Delaware LLC always conducts its own services honestly and honorably, and expect clients and suppliers to do the same. Our advice, strategic assistance and the methods imparted through our training, take proper account of ethical considerations, together with the protection and enhancement of the moral position of our clients and suppliers.

### **Duty Of Care**

Our actions and advice will always conform to relevant law, and IBC we believe that all businesses and organizations, including this consultancy, should avoid causing any adverse effect on the human rights of people in the organizations IBC Delaware LLC deals with, the local and wider environment.

## **Conflict Of Interest**

Due to the sensitive nature of its particular business and investment consultancy services, IBC Delaware LLC will not provide a service to a direct competitor of a client, and generally tries to avoid any dealings with competitor companies even after the cessation of services to its client.

## **Contracts**

Our contract will usually be in the form of a detailed proposal, including aims, activities, costs, timescales and deliverables. The quality of our service and the value of our support provide the only true basis for continuity. IBC Delaware LLC always tries to meet clients' contractual requirements, and particularly for situations where an external funding provider requires more official parameters and controls.

## **Fees**

Our fees are always competitive for what IBC Delaware LLC provides, which is high quality, tailored, specialised service. As such IBC Delaware LLC do not generally offer arbitrary discounts; generally a reduction in price is only enabled by reducing the level or extent of services to be delivered. That said, IBC Delaware LLC always tries to propose solutions which accommodate our clients' available budgets and timescales. Wherever possible we agree our fees and basis of charges clearly in advance, so that IBC Delaware LLC and our clients can plan reliably for what lies ahead, and how it is to be achieved and financially justified.

## **Payment**

IBC Delaware LLC aim to be as flexible as possible in the way that our services are charged. Some clients prefer fixed project fees; others are happier with retainers, and IBC Delaware LLC try to fit in with what will be best for the client. IBC Delaware LLC makes no attempt to charge interest on late payments, so IBC Delaware LLC expects payments to be made when agreed. Our terms are generally net monthly in arrears.

## Intellectual Property and Moral Rights

IBC Delaware LLC retains the moral rights in, and ownership of, all intellectual property that IBC Delaware LLC creates unless agreed otherwise in advance with our clients. In return IBC Delaware LLC respects the moral and intellectual copyright vested in our clients' intellectual property.

## Quality Assurance

IBC Delaware LLC maintains the quality of what IBC Delaware LLC do through constant ongoing review with our clients, of all aims, activities, outcomes and the cost-effectiveness of every activity. IBC Delaware LLC encourages regular review meetings and provide regular progress reports. This consultancy has been accredited under a number of quality assurance schemes. Further details are available on request.

## Professional Conduct

IBC Delaware LLC conducts all activities professionally and with integrity. IBC Delaware LLC takes great care to be completely objective in judgement and any recommendations that IBC Delaware LLC gives, so that issues are never influenced by anything other than the best and proper interests of our clients.

## Equality and Discrimination

IBC Delaware LLC always strives to be fair and objective in advice and actions, and IBC Delaware LLC is never influenced in its decisions, actions or recommendations by issues of gender, race, creed, colour, age or personal disability.

December 01, 2015

Burak Peker

Founder IBC Delaware LLC

